## Child Safe Standard 6: Risk Assessment Template

<table>
<thead>
<tr>
<th>Risk Event or Environment</th>
<th>Existing Management strategies or internal controls</th>
<th>Likelihood</th>
<th>Consequence</th>
<th>Current risk assessment</th>
<th>New risk management controls or internal controls</th>
<th>Who is responsible?</th>
<th>Residual risk</th>
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</table>
| No organisational culture of child safety – lack of leadership, public commitment and frequent messaging | Child safety code of conduct  
Strategies developed to embed culture of child safety | Possible | Severe | Very High | • Strategies to embed organisational culture of child safety are reviewed  
• Statement of commitment to child safety is publicly available | Principal | Low |
| Staff awareness of abuse issues – lack of understanding of the scope of child abuse | Induction processes for staff  
Ongoing professional learning for staff | Possible | Major | High | • Refresher training for staff – including eLearning mandatory reporting module | Principal | Low |
| Inappropriate behaviour is not reported and addressed | Child safety code of conduct  
Clear child safety reporting procedures | Unlikely | Severe | High | • Strategies to embed organisational culture of child safety are reviewed  
• Refresher training for staff – including eLearning mandatory reporting module | Principal | Low |
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| Unquestioning trust of long term employees and contractors or norms | Strategies developed to embed culture of child safety  
Clear child safety reporting procedures | Possible | Major | High | • Refresher training for staff – including eLearning mandatory reporting module | Principal | Low |
| Recruitment of an inappropriate person | WWCC or Victorian Institute of Teaching registration | Unlikely | Major | Medium | Processes updated to require:  
• Criminal history search  
• Pre-employment reference check includes asking about child safety | Principal | Low |
| Engagement with children online | Child safety code of conduct  
Strategies developed to embed culture of child safety | Possible | Moderate | Medium | • Train students and staff to detect inappropriate behaviour, including participation in eSmart and Cyberbullying  
• Ensure appropriate settings on all student technologies | Principal | Low |
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| Unknown people and environments at excursions and camps | Child safety code of conduct  
Strategies developed to embed culture of child safety  
Clear child safety reporting procedures | Unlikely | Moderate | Medium | • Assessment of new or changed environments for child safety risks  
• Ensure Code and strategies apply in all school contexts  
• Ensure adequate number of staff/volunteers on all excursions and camps | Principal | Low |
| Ad-hoc contractors on the premises (eg maintenance) | Child safe environments  
Information and awareness for visitors, staff, volunteers and contractors  
Adequate monitoring | Unlikely | Moderate | Medium | • Refresher training for frequent contractors  
• Child Safe training for all new contractors | Principal | Low |